

**CAMDENTON R-III SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING**

**Special Meeting – Administration Building, Board Room
April 30, 2013 – 7:00 a.m.**

Present:

Chris C. McElyea	President	Dr. Tim Hadfield	Superintendent
Nancy A. Masterson	Vice-President	Dr. Brian Henry	Deputy Superintendent
Selynn Barbour	Treasurer	Roma Lee France	Assistant Superintendent
John Beckett	Member	Dr. Jim Rich	Assistant Superintendent
Jackie Schulte	Member	Linda Leu	Secretary
Laura L. Martin	Member		
Tom Williams	Member		

Absent:

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in Special Session in the Board Room of the Administration Building on Tuesday, April 30, 2013. The meeting was called to order by President McElyea at 7:00 a.m. The pledge of allegiance was recited.

II. APPROVAL OF AGENDA

Special Meeting – April 30, 2013

Motion: Move to approve the agenda of the special meeting of April 30, 2013, as revised with an additional executive session.
Masterson/Schulte - all ayes.

III. PUBLIC COMMENT

There was no public comment.

IV. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go into Executive Session for the following purposes:

1. Lease, purchase, or sale of real estate (610.021)(2).
2. Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
3. Individually identifiable personnel records, performance ratings or records pertaining to employees (610.021)(13).

Motion: Move to adjourn to Executive Session.

Beckett/Masterson - Roll call vote: Martin – aye, Masterson – aye, Williams – aye, McElyea – aye, Schulte – aye, Barbour – aye, and Beckett – aye.

V. UNFINISHED BUSINESS

A. REVISIT CAREER LADDER FUNDING

At the March Special Board meeting this item was listed for inclusion at this Board meeting. As of this time Superintendent Hadfield does not have updated information from the county regarding local funding for next year. Also, the State of Missouri does not have an approved budget for next year. Therefore, Dr. Hadfield did not have a recommendation regarding Career Ladder funding at this time. Normally this decision has been made in the summer after the state has an approved budget and the District has updated numbers from the county. Information was provided from last week's salary committee meeting.

No motion necessary.

B. SCHOOL BOARD AMBASSADOR PROGRAM

The idea of a School Board Ambassador Program was proposed at a previous Board meeting in order to encourage Board involvement in our schools. After research and discussion it was decided it would be more beneficial for Board members to attempt to attend more regularly scheduled building activities rather than make special arrangements. Upcoming building activities lists will be organized and shared with Board members.

No motion necessary.

VI. NEW BUSINESS

A. CONSIDERATION OF 2013-2014 CLASSIFIED STAFF SALARY AND BENEFIT PACKAGE

Budgetary issues were reviewed and Dr. Hadfield made a recommendation to establish classified staff benefits and a pay package for 2013-2014.

- 3.4% increase on the regular hourly wage.
- Continue funding regarding the sick leave reimbursement policy.
- Continue medical and life insurance benefits provided by the District.

Motion: Move to approve the 2013-2014 classified staff benefits and pay package with a 3.4% increase in salaries as recommended.

Beckett/Masterson - all ayes.

VII. APPROVAL OF BILLS

Motion: Move to approve the bills with addendum as presented.

Barbour/Schulte - all ayes.

VIII. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go back into Executive Session for the following purposes:

1. Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
2. Individually identifiable personnel records, performance ratings or records pertaining to employees (610.021)(13).

Motion: Move to adjourn to Executive Session.

Beckett/Schulte - Roll call vote: Beckett – aye, Barbour – aye, Schulte – aye, McElyea – aye, Williams – aye, Masterson – aye, and Martin – aye.

IX. UNFINISHED BUSINESS (Continued)

C. DISTRICT INSURANCE ANALYSIS

Gordon Kinne of MedPay, and David Von Gunten and Mike McGrath of McGrath Insurance were in-District and presented information related to the District's health insurance program. A no-increase renewal was presented. Superintendent Hadfield proposed that rates remain the same as the current year.

Rates recommended as follows:

- Employee Rate (District-Paid) \$450
- Spouse (Employee Cost) \$420
- Add One Child (Employee Cost) \$185
- Add Two or More Children (Employee Cost)\$255

	• Add Family (Employee Cost)	\$605 or \$675
	Spouse + One Child or Spouse + Two or More Children	
Co-pays:	• General Physician Office Visit	\$30
	• Specialist Physician Office Visit	\$40
	• Urgent Care Visit	\$30
	• Preventive Care	\$0

The deductible is \$1,000 and co-insurance is \$1,500.

Mr. Kinne reviewed the no-cost rewards program, a possible rebate after next school year. The Board consensus was to keep the specific deductible at \$90,000.

Motion: Move to set rates, co-pays, deductible, and co-insurance as recommended.
Schulte/Masterson – all ayes.

X. ADJOURN MEETING

Motion: Move that the meeting adjourn.

Beckett/Schulte - all ayes.

Meeting adjourned at 8:42 a.m.

Chris C. McElyea - President of the Board

Linda Leu – Secretary of the Board

VENDOR NAME	PO NUMBER	ACCOUNT CODE	INVOICE DESCRIPTION	AMOUNT
A-B Rental & Sales	800-5949	113-2540-6411-000-000	Red Pads, Nozzles	567.50
A-B Rental & Sales	800-6275	113-2540-6411-000-000	Squeezege Kits	87.00
Total A-B Rental & Sales				654.50
Camdenton Steel Supply, Inc.	110-5723	113-1331-6411-110-332	Cold Roll Shaft	61.03
Total Camdenton Steel Supply, Inc.				61.03
Hasty Awards	873-5977	603-1400-6411-105-003	Wrestling Awards	20.84
Total Hasty Awards				20.84
John Deere Financial		113-2540-6411-000-000	Interest	48.42
Total John Deere Financial				48.42
Matthews, Dawn A .		503-2561-6343-000-000	Mileage	311.14
Total Matthews, Dawn A				311.14
Petty Cash	404-6640	603-1400-6411-404-005	Uppelville	1,260.00
Petty Cash	105-6560	113-1151-6343-105-000	Parking, Luggage Fees	340.00
Petty Cash	105-6930	113-1151-6343-105-000	Luggage Fee	250.00
Total Petty Cash				1,850.00

Grand Total

2,945.93

Board of Education

Check Preview Report Addendum

April 30, 2013

VENDOR NAME

Tin Men Mechanical LLC

INVOICE NUMBER

674834

INVOICE DESCRIPTION

Freon

PO NUMBER

800-7057

AMOUNT

3,300.00

Total Tin Men Mechanical LLC

Grans Total

3,300.00

3,300.00

DRAFT

Stop Loss Proposal & Cost Comparison
Camdenton R-III School District
2013 Renewal

ENROLLMENT
 408 SINGLE
 221 FAMILY
 629 TOTAL

4/29/2013

RATES INCLUDE 0% COMMISSIONS

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CARRIER:	UNIMERICA CURRENT 24/12	UNIMERICA RENEWAL #1 36/12	REVISION UNIMERICA RENEWAL #1 36/12	UNIMERICA RENEWAL #1 36/12	UNIMERICA RENEWAL #1 36/12	UNIMERICA RENEWAL #2 36/12	UNIMERICA RENEWAL #3 36/12
SPECIFIC CONTRACT							
SPECIFIC DEDUCTIBLE	\$90,000	\$90,000	\$90,000	\$90,000	\$95,000	\$100,000	\$100,000
SINGLE SPECIFIC	\$60.39	\$78.00	\$66.09	\$60.39	\$57.17	\$53.97	\$53.97
FAMILY SPECIFIC	\$136.21	\$175.82	\$148.96	\$136.21	\$128.89	\$121.66	\$121.66
AGGREGATE	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00	\$4.00
SINGLE ADMINISTRATION	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50
FAMILY ADMINISTRATION	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50
PRECERTIFICATION FEE	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
COBRA/HIPAA ADMINISTRATION	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
PPO ACCESS FEE	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00
BROKER FEE	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
AGGREGATE CONTRACT	24/12	36/12	36/12	36/12	36/12	36/12	36/12
SINGLE MAXIMUM FACTOR	\$451.79	\$487.93	\$483.42	\$451.79	\$459.92	\$464.89	\$464.89
FAMILY MAXIMUM FACTOR	\$918.78	\$992.28	\$983.09	\$918.78	\$935.32	\$945.42	\$945.42
MONTHLY FIXED COST	\$72,039.03	\$87,977.72	\$77,182.38	\$72,039.03	\$69,107.55	\$66,204.12	\$66,204.12
ANNUAL FIXED COST	\$864,468.36	\$1,055,732.64	\$926,188.56	\$864,468.36	\$829,290.60	\$794,449.44	\$794,449.44
MONTHLY MAXIMUM CLAIM LIABILITY	\$387,380.70	\$418,369.32	\$414,498.25	\$387,380.70	\$394,353.08	\$398,612.94	\$398,612.94
ANNUAL MAXIMUM CLAIM LIABILITY	\$4,648,568.40	\$5,020,431.84	\$4,973,979.00	\$4,648,568.40	\$4,732,236.96	\$4,783,355.28	\$4,783,355.28
TOTAL MONTHLY EXPOSURE	\$459,419.73	\$606,347.04	\$491,680.63	\$459,419.73	\$463,460.63	\$464,817.06	\$464,817.06
TOTAL ANNUAL EXPOSURE	\$5,513,036.76	\$6,076,164.48	\$5,900,167.56	\$5,513,036.76	\$5,581,527.56	\$5,577,804.72	\$5,577,804.72

Fixed cost savings \$35,177.76
 Claims to even 7.0
 \$70,018.92
 7.0